



ANTI-CORRUPTION CHARTER

The present Charter is intended to specify to our co-contractors of whatever nature (suppliers, clients, partners, hereinafter the "Co-contractors") our expectations within the framework of the business relations established with the entities of the Groupe Eagle Football¹.

The Groupe Eagle Football attaches particular importance to **ethics** and **integrity** in its business relationships. In accordance with the provisions of the "Sapin II" law on transparency and the fight against corruption, the Groupe Eagle Football has a policy for preventing and detecting risks of corruption and influence peddling in its relations with clients, first-tier suppliers and intermediaries. The Groupe Eagle Football expects its Co-contractors to cooperate fully on this subject, from the moment they are listed.

The Groupe Eagle Football expects each of its Co-contractors to:

- **Comply** with applicable anti-corruption laws, guidelines and regulations governing its activities in the countries where it conducts business, including the said "Sapin 2" law ;
- **Prohibit** the granting or offering of gifts, benefits in kind, or pecuniary advantages to any person when the purpose of such payment, present, promise or advantage is to induce that person to perform or refrain from performing an act in violation of his legal obligations or to secure an undue advantage, or to perform or refrain from performing an act that would violate the laws applicable to the activities concerned;
- Not to do, by act or omission, anything that could **render the Groupe Eagle Football liable for** non-compliance with existing regulations concerning the fight against corruption and influence peddling;
- Implement and maintain its **own** ethics and anti-corruption **policies and procedures**;
- Exercise **due diligence** to prevent and detect corruption in relations with its own suppliers, subcontractors and partners;
- Disclose to the Groupe Eagle Football without delay any actual or potential **conflict of interest in connection with** the business relationship;
- **Inform** the Groupe Eagle Football without delay of any event which comes to its attention and which could result in obtaining an undue advantage, financial or of any other nature, on the occasion of the business relationship;
- **Provide any assistance required** by the Groupe Eagle Football to respond to a request from a duly empowered authority relating to the fight against corruption;
- **Answer on honour to the** anti-corruption **form** sent by the Groupe Eagle Football, if necessary, allowing the implementation of procedures to evaluate the situation of the Co-contractors.

The Groupe Eagle Football has adopted an anti-corruption code of conduct which sets out rules designed to limit or avoid situations of corruption or influence peddling. This code is available to our suppliers on request.

The Client is authorized to take all reasonable measures to ensure strict compliance with the obligations stipulated in this anti-corruption charter.

In the event that the subcontractor fails to comply with its anti-corruption obligations, the Groupe Eagle Football may terminate its contractual relationship with the Co-contractor without notice.

¹ Groupe Eagle Football: refers to Eagle Football Group, a public limited company with a Board of Directors, registered in the Lyon Trade and Companies Register under number 421 577 495, whose registered office is located at 10, avenue Simone Veil - 69150 DECINES Cedex, as well as :

- i) any for-profit entity controlled by Eagle Football Group, the term "control" having the meaning given to it in article L.233-3 of the French Commercial Code,
- ii) any non-profit entity (foundation, endowment fund, etc.) linked to Eagle Football Group or to one of the entities it controls, which is involved as a member, director or officer,
- iii) OL Association, whose relationship with Olympique Lyonnais is defined in an agreement signed in application of article L.122-14 of the French Sports Code.